

## Research Analyst

### Professional profile

Becky Sibson is a Research Analyst at Itad within the Fragile and Conflicted Affected States (FCAS) practice. She is currently working across a range of contracts including CSSF North Africa, Eastern Africa and Middle East, UNICEF humanitarian evaluation and UNHCR country operations evaluation in Afghanistan and Iraq. With a background in gender and development in the NGO sector, Becky is working toward growing her evaluative expertise on gender and conflict and women, peace and security.

Becky joined Itad in 2018 as a Project Officer supporting consultants in all areas of project management, administration, logistics, contracts and financial monitoring. Before joining Itad, Becky worked for an NGO called 'Teach a Man to Fish' as a Senior Programmes Officer on Entrepreneurship and Education programmes. Prior to this, Becky lived in Nepal and worked with a local NGO on gender-based violence and women's rights projects. Becky holds a MA in Gender and Development from the Institute of Development Studies.

<b>Nationality</b>	British
<b>Languages</b>	English
<b>Country experience</b>	Nepal, Rwanda, Uganda

### Education

<b>2017 - 2018</b>	<b>MA Gender and Development</b> Institute of Development Studies, University of Sussex
<b>2008 - 2011</b>	<b>BA English Literature and Classical Civilization</b> University of Birmingham

### Employment

<b>2019 - Present</b>	<b>Research Analyst</b> Itad Ltd, UK
<b>2018 - 2019</b>	<b>Project Officer</b> Itad Ltd, UK
<b>2015 - 2017</b>	<b>Senior Programmes Officer</b> Teach A Man To Fish, UK
<b>2015 - 2016</b>	<b>Marketing and Fundraising Officer</b> Mount Cook Adventure Centre, UK
<b>2014 - 2015</b>	<b>Corporate Donations Assistant</b> Crisis at Christmas, UK
<b>2013 - 2014</b>	<b>Project Support Officer</b> KOPILA-Nepal, Nepal

### Project experience

<b>2019 - present</b>	<b>Evaluation of UNICEF's coverage and quality in complex humanitarian situations</b> Role: Research Analyst   Client: UNICEF/Itad   Location: UK Itad has been commissioned by UNICEF to conduct an evaluation of the coverage and quality of UNICEF response in complex humanitarian situations. The purpose of this evaluation is to provide a deeper, more systematic and objective analysis, across country contexts, of the extent to which UNICEF is succeeding or failing to reach affected populations. As Research Analyst for the project, Becky is responsible for supporting quantitative and qualitative research activities.
<b>2019 - present</b>	<b>UNHCR, Country Portfolio Evaluation, Iraq and Afghanistan</b> Role: Research Analyst   Client: UNHCR/Itad   Location: UK Itad is undertaking an evaluation of UNHCR country operations in Angola, Iraq, Afghanistan and Egypt. The evaluation will generate evidence to inform UNHCR's future operational planning and strategy leading to more effective and impactful UNHCR partnerships and programming. Becky is providing support on the Iraq and Afghanistan evaluations through desk-based research, report writing and survey data collection.
<b>2019 - present</b>	<b>Monitoring and Evaluation of Conflict, Stability and Security Fund (CSSF) project North Africa</b> Role: Research Analyst   Client: FCO/Itad   Location: UK Itad has been contracted by the Foreign and Commonwealth Office (FCO) to deliver monitoring and evaluation (M&E) services across UK Conflict, Stability & Security Fund (CSSF) programmes in North Africa

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covering five countries and seven programmes (Algeria, Egypt, Libya, Morocco, Tunisia, Regional Fund, Technical Assistance Facility). Under this contract so far, Becky has worked on desk-based research, data analysis and report writing for the inclusive governance thematic portfolio evaluation. She has also supported with developing core MEL training materials, round visit planning and quarterly reporting.

### 2019 - present **Monitoring and Evaluation of Conflict, Stability and Security Fund (CSSF) project Eastern Africa**

Role: Research Analyst | Client: FCO/Itad | Location: UK

Itad has also been contracted by the FCO to deliver M&E services to CSSF Eastern Africa. As a Research Analyst, Becky has supported with the development of key MEL materials such as the VfM framework and MEL toolkits for results frameworks and theory of change.

### 2019 - present **Monitoring and Evaluation of Conflict, Stability and Security Fund (CSSF) project Middle East**

Role: Research Analyst | Client: FCO/Itad | Location: UK

Alongside CSSF North Africa and Eastern Africa M&E contracts, Becky has supported the delivery of M&E services for CSSF in the Middle East through desk-based research, inception report writing and assisting with results framework development.

### 2018 - 2019 **Monitoring and Evaluation of Conflict, Stability and Security Fund (CSSF) projects North Africa, Eastern Africa and Middle East**

Role: Project Officer | Client: FCO/Itad | Location: UK

When first joining Itad, Becky worked with Itad's FCAS team as a Project Officer across FCO CSSF contracts. In this role she led on project contracting, internal and external financial reporting including budget against actuals and forecasting. She also managed all invoicing and billing.

### 2015 - 2017 **Co-ordination of a DFID funded girls education project in Rwanda**

Role: Senior Programmes Officer | Client: Teach A Man To Fish | Location: UK

Whilst at the NGO 'Teach A Man To Fish', Becky co-ordinated a DFID funded girls education project in Rwanda. She was responsible for co-ordinating and supporting the in-country team, programme level MEL, financial management and reporting. Further tasks included conducting cross-programme learning to develop resources and developing and implementing internal policy on child protection and anti-corruption. Becky represented Teach A Man To Fish at the 'Education that pays for itself conference' and led a learning session on girls and entrepreneurship with other NGOs from all over Africa.

### 2015 - 2017 **Management of 'The Pan African Awards'**

Role: Senior Programmes Officer | Client: Teach A Man To Fish | Location: UK

The Pan-African Awards for Entrepreneurship in Education recognise African-driven and African based organisations addressing skill gaps, financial insecurity and underemployment through innovative entrepreneurial education programmes. Becky managed the programme and was responsible for launching and running the awards including managing the online application platform, co-ordinated the judging, due diligence and award giving.

### 2015 **Not-for-profit start-up**

Role: Marketing and Fundraising Officer | Client: Mount Cook Adventure Centre | Location: UK

Together with her family and friends Becky launched Mount Cook Adventure centre – a not-for-profit start-up in Derbyshire. Mount Cook hopes to bring everyone into the outdoors for better learning and personal development. Becky managed all communication and media including communications strategy, branding the website, social media and design materials.

### 2013 - 2014 **Project Support with focus on gender-based violence and women's rights**

Role: Project Support Officer | Client: KOPILA-Nepal | Location: Nepal

KOPILA-Nepal is a Nepali NGO based in Pokhara that focuses on women's and girls' rights and psychosocial support. Becky worked across three key projects including a women's refuge, support to families of missing and support to victims of torture following the Nepali civil war. She worked on fundraising and donor relations playing a role in communicating international donor requirements to the local team. This included supporting MEL activities such as needs assessments, data collection and reporting in line with donor requirements. Alongside institutional and trust fundraising she also independently organised a trek with a UK business which raised over £20,000.