

Senior Consultant

Professional profile

Nateisha has substantial experience in monitoring and evaluation, research, strategy development, and project management. Prior joining Itad, she worked as an Independent Consultant and M&E Specialist, working for clients including Asian Development Bank, British Council, Government of India, Government of Nepal, Mayor of London, United Mission to Nepal, World Vision and 3ie.

Nateisha's key expertise is on conducting performance evaluations and producing evidence and promoting knowledge to improve organizational strategies, policies and processes. For example, the DFID commissioned case study research on Action for Empowerment and Accountability in fragile, conflict and violent affected states. The evidence generated is intended to inform future policy and programming for DFID in this area. In addition, Nateisha is evaluating and managing Bill and Melinda Gates Foundation's TB Advocacy portfolio in India. This advocacy evaluation wanted to determine the contribution of the local partners and to assess which advocacy strategies were more/less effective to inform future investments at national level. More recently, she has led the development of Itad's work on modern slavery including the DFID funded 'Stamping Out Trafficking in Nigeria' and the Global Fund to End Modern Slavery (GFEMS)'s Data Collection and Analysis Partner for India and Bangladesh. Nateisha also co-leads Itad's community of practice on adaptive programming.

Nateisha also worked as Acting Team Leader and M&E Specialist on an Asian Development Bank project to enhance the employability of young people in Meghalaya, India. Nateisha provided technical and capacity building for government officials, conducted workshops, developed handbooks and on-the-job support; and led on the strategic development and implementation of the government's first state-wide School Improvement Plan. Nateisha was previously a trustee and Founding Member of Ear Aid Nepal, an organisation which supports free bi-annual ear-surgery and audiology camps and the building of a hospital and training centre in West Nepal. She has also previously worked in roles including Programme Manager, Consultant, Policy and Programmes Officer, and Cultural Strategy Advisor of the Mayor of London's Office. She has an MSc in Social Policy and Development from the London School of Economics.

Nationality India

Languages English (native), French (basic), Hindi (basic), Jaintia (fluent), Khasi (fluent), Nepali (basic), Spanish (basic)

Country experience India, Nepal, Nigeria, United Kingdom, United States

Education

2011 - 2012	MSc Social Policy and Development, London School of Economics (UK)
2001 - 2005	BA (Hons) International Relations and Communications Arts and Science Calvin College (US)

Employment

2017 - Present	Senior Consultant (initially Consultant) Itad, UK
2014 - 2017	Independent Consultant (M&E Specialist) India, Nepal, UK
2014	Senior Social Policy Advisor and Projects Officer Mayor of London's Office, UK
2013 - 2014	Team London Programme Manager Mayor of London's Office, UK
2013	Researcher and M&E Consultant World Vision UK, India
2012 - 2015	Trustee and Founding Member Organisation, Country
2012 - 2013	Strategy Consultant Mayor of London's Office, UK
2008 - 2012	Cultural Policy Officer and Project Manager Mayor of London's Office, UK
2006 - 2007	Anti-trafficking – Legal and Aftercare Assistant International Justice Mission, India

Project experience

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- 2019 - present** **Department for International Development's Stamping Out Trafficking in Nigeria (SoTiN), MEL Unit**
Role: *Adaptive MEL Specialist and Project Manager* | Client: DFID | Location: Nigeria
Providing leadership on adaptive management including the Adaptive Learning platforms for the client, programme managers and implementors.
- 2019 - present** **Global Fund to End Modern Slavery (GFEMS)'s Data Collection and Analysis Partner**
Role: *Evaluation Expert and Project Manager* | Client: DFID | Location: India and Bangladesh
Leading on baseline and endline studies together with the quantitative expert. This includes study design, development of methodology and research instruments, analysis and briefs.
- 2019 - present** **Action for Empowerment and Accountability Research (A4EA)**
Role: *Senior Researcher and Project Manager* | Client: DFID | Location: Multi-country
Shaping the research design and methodology on the role of external actors involving case studies on Mozambique, Nigeria and Pakistan. A4EA is an international research programme, commissioned by DFID, that explores how social and political action contributes to empowerment and accountability in fragile, conflict and violent settings
- 2019 – present** **External Evaluation of Bill and Melinda Gates Foundation's TB Advocacy Portfolio in India**
Role: *Evaluator and Project Manager* | Client: BMGF | Location: India
Contributed to the design of methodology and tools. Conducted a political economy analysis at the national and state level. Data collection and analysis including in interviews with key informants. Delivered high quality reports and presentations for the client and grantees. Managed the project workplan and budget.
- 2017 - 2018** **Independent Evaluation Manager for the Mobilising for Development Programme**
Role: *Evaluator* | Client: DFID | Location: Nigeria
Designed and carried out case study synthesis using a contribution analysis approach. Delivered high quality case study reports that support the ongoing learning and evaluation for the programme. M4D is a participatory governance programme that focuses on improving service delivery in Northern Nigeria.
- 2017 - 2018** **Evaluation of the Global Partnership for Education – 2017-2020 Prospective Country Evaluations**
Role: *Researcher* | Client: Global Partnership for Education | Location: Multi-country
Carried out baseline data research and mapped secondary sources available at country-level against GPE indicators for Kenya, Zimbabwe and Nigeria.
- 2016 - 2017** **Impact Evaluation (RCT) of Teacher Training for the Government of Nepal**
Role: *Investigator* | Client: 3ie | Location: Nepal
Designed qualitative questionnaires of school personnel and stakeholders to better inform the upcoming baseline (quantitative) surveys. Leading workshops on how to conduct interviews and focus group discussions. Training and supervising field investigators.
- 2014 - 2016** **Supporting Human Capital Development in Meghalaya, India**
Role: *Acting Team Leader and Monitoring and Evaluation Specialist* | Client: Asian Development Bank / British Council | Location: India
Provided technical and capacity building support for government officials, at state and district level. Conducted workshops, developed handbooks and on-the-job support in areas including logical framework approach, data collection, data analysis and reporting. Led on the strategic development of the government's first state-wide School Improvement Plan. Advised on education reforms and strategies to reduce school drop-outs. Supporting Human Capital Development in Meghalaya is an ADB-financed project to enhance the employability of young people
- 2012 - 2014** **Ear Aid Nepal**
Role: *Trustee and Founding Member* | Client: Ear Aid Nepal | Location: Pokhara, Nepal
Ear Aid Nepal are an organisation to support free bi-annual ear-surgery and audiology camps and to build a hospital and training centre in West Nepal. Contributed to a business development strategy. Set the agenda, organised and chaired Board of Trustees meetings.
- 2014** **Headstart London M&E framework for Mayor of London's Office**
Role: *Monitoring and Evaluation Consultant* | Client: Greater London Authority | Location: UK

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Designed the M&E framework for 'Headstart London', a Mayoral initiative to tackle youth unemployment by providing skills development opportunities. Analysed data from pilot projects and made recommendations for improvements. Prepared programme budget and drafted project proposals to secure £1.5 million from corporate donors, institutional donors, and trusts and foundations.

2014

Digital Inclusion Strategy for Mayor of London's Office

Role: Senior Social Policy Advisor and Projects Officer | Client: Greater London Authority | Location: UK

Developed the Digital Inclusion Strategy for London in consultation with local and national government agencies, voluntary sector organisations and businesses. Conducted a study on barriers to digital access and identified priorities, target areas, and actions for digital inclusion in London.

2013 - 2014

Team London Programme Monitoring and Evaluation

Role: Programme Manager | Client: Greater London Authority | Location: UK

Led on the design, monitoring and evaluation of Team London programmes. Established partnerships with multinational corporations and SMEs on the Mayor's 'Pathways into Employment' programme to train 5,000 young people over 3 years. Managed, monitored and reported on a budget of £4 million.

2013

M&E Consultancy and Research for World Vision

Role: M&E Consultant and Researcher | Client: World Vision | Location: Multi-country

Conducted social and political analysis of child labour in India, Malawi and Albania. Interviewed key stakeholders in Rajasthan, New Delhi and West Bengal. Reviewed the baseline reports, project designs and evaluation of ADPs and provided recommendations for the National Office.

2008 - 2013

Cultural Policy of the Mayor of London's Office

Role: Culture Policy and Programme Officer | Client: Greater London Authority | Location: UK

Managed the Mayor's multi-million-pound fund to strengthen London's fashion, film and design industries and support international events and trade shows. Managed successful high-profile campaigns and projects such as Fourth Plinth Commission, Visiting Artists (Immigration) Campaign and Culture and 2012. Managed and/or supported cultural education campaigns such as Children's Art Day and Music Education Fund to widen young people's access to art education.