

## Senior Consultant

### Professional profile

David is a Senior Consultant at Itad with over 13 years of experience working on social development and gender issues in international development with a range of clients, most recently with the World Food Programme, UNAIDS, GAVI Alliance and UN-Women. He is a research and MEL expert with thematic interests including gender equality, gender-based violence, child protection, and linking evidence to policy processes within a variety of institutional contexts. Cross-cutting a lot of his work is a focus on gender and social norms as drivers of deprivations, and how such drivers are conflated with or separate to economic drivers and poverty. Underpinning this work is niche knowledge on the intersection of knowledge, policy and power with respect to policy processes – particularly with respect to gender mainstreaming and the barriers/enabling factors which facilitate gender-responsive institutions and systems.

His methodological specialities include qualitative and participatory methods (including innovative evaluative methods), with a focus on child/youth friendly approaches, as well as secondary techniques such as systematic reviews and evidence synthesis. He has had training in MAXQDA, Sensemaker and EPPI reviewer software.

David has extensive experience conducting gender analyses and advising on social development issues with a variety of international clients. He is currently project manager for an evaluation of the World Food Programme's global gender policy, and is providing technical advisory support on gender issues in an evaluation of the effectiveness of Dubai Cares' Girls Education Portfolio. He is also providing technical advisory support on gender issues to an Itad team that is evaluating UNAIDS' path towards 2025, and is working with the Overseas Development Institute on the Gender and Adolescence Global Evidence (GAGE) initiative. Recently, David was Lead Researcher for a Girls Effect project designed to survey attitudes towards adolescent girls in Rwanda. This project had a cross-cutting approach and focused on both inside and outside of the classroom, giving institutional insights from the schools' institution as well as from the wider community.

Prior to working at Itad, David was a Research Fellow on a Social Development Programme at the Overseas Development Institute. He has written a number of peer reviewed papers, including an article on the Gender Analysis Approach, gender and social protection, and gender-based violence.

**Nationality** South African

**Languages** English, Afrikaans

**Country experience** Ethiopia, Indonesia, Malawi, Malaysia, Papua New Guinea, Rwanda, South Africa, India, Sri Lanka, Thailand, Uganda, Zambia

### Education

2005	<b>M. Sci (Hons) Poverty Reduction and Development Management, specializing in Gender and Development</b> University of Birmingham, UK
2004	<b>Conflict Resolution Management, (PGC), Responding to Conflict NGO</b> Birmingham, UK
2003	<b>B. Sci (Hons) Human and Social Geography</b> University of Durham, UK,

### Employment

2017 - present	<b>Senior Consultant – Gender Theme</b> Itad Ltd
2015-2017	<b>Research Fellow, Social Development Programme</b> Overseas Development Institute Managed a portfolio of work and research officers on areas including social policy, social inequalities and inclusion, child protection, and gender-based violence
2011 –2014	<b>Research Officer, Social Development Programme</b> Overseas Development Institute Designed, undertook and supported primary and secondary research activities on social development issues and seek out broader research opportunities
2010	<b>Programme and Research Officer, Social Development Programme,</b> Overseas Development Institute
2009	<b>Assistant Research Officer, Research and Policy in Development Programme</b> Overseas Development Institute
2008	<b>Consultant</b> Green Economics Institute

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- Developed and advised on funding proposal design and execution, with particular reference to gender and post-conflict-oriented research opportunities
- 2007 – 2008** **Programme Policy Researcher**  
Oxfam GB, Oxford  
Critically analysed Oxfam GB's various health and livelihoods approaches through programme mapping with reference to strategic intent and provide learning with policy and programme suggestions. Supported Global Advisor team on programme research tasks – both theme and context specific, primarily relating to gender, health and vulnerable livelihoods, food insecurity and disaster risk reduction
- 2006** **Disaster Risk Reduction Project Assistant**  
Oxfam GB, Oxford
- 2004- 2005** **Research Associate,**  
Rural Agricultural and Social Management Institute of Thailand with Birmingham University  
Design and implementation of social audit grafted with gender analysis frameworks for two community currency systems (3 months fieldwork)
- 2001** **Schools Officer**  
Project Tenteleni (NGO), South Africa  
HIV& AIDs awareness raising and project implementation

## Project experience

- 2019-2020** **Evaluation of Girls' Education Portfolio**  
Role: Project Manager and Evaluator | Client: Dubai Cares | Location: UAE,  
David is providing technical advisory support on gender issues to an Itad team that is seeking to evaluate the effectiveness of its Girls Education Portfolio, as well as how effective Dubai Cares has been in managing the portfolio, and in mainstreaming gender thinking across thematic areas and portfolios
- 2019-2020** **Evaluation of the UN system response to AIDS in 2016–2018 (UBRAF)**  
Role: Project Manager and Evaluator | Client: UNAIDS | Location:  
David is providing technical advisory support on gender issues to an Itad team that is evaluating UNAIDS' path towards 2025 and beyond by examining the Unified Budget, Results and Accountability Framework (UBRAF). The evaluation is seeking a set of robust evidence-based recommendations to inform this process, and to support UBRAF implementation in positioning with the UN Joint Programme on HIV&AIDS.
- 2019 - 2020** **Evaluation of World Food Programme Gender Policy (2015-2020)**  
Role: Project Manager and Evaluator | Client: World Food Programme | Location: Italy, Sri Lanka  
David is managing a summative and formative evaluation of the current WFP Gender Policy (2015-2020). The evaluation is theory-based, built around testing a Theory of Change (ToC) which lays out and unpacks the relationships between the expected activities, outputs, outcomes and impact of objectives and assesses the assumptions and risks in the gender policy.
- 2018 - 2019** **Evaluation of Gavi's gender policy**  
Role: Project Manager | Client: Gavi, the Vaccine Alliance | Location: Switzerland  
An independent, external evaluation to assess the overall design, implementation and results of Gavi's current Gender Policy (2013). The evaluation findings and recommendations are intended to inform the future direction and revision of Gavi's Gender Policy, as well as to inform discussions for the development of Gavi's 2021-2025 strategy ('Gavi 5.0'). David is responsible for coordinating the technical delivery of the evaluation, providing guidance and support across four workstreams.
- 2017 - 2018** **Corporate Thematic Evaluation of UN-Women's contribution to Governance and National Planning fully reflecting accountability for gender equality commitments and priorities**  
Role: Project Manager | Client: UN-Women | Location: USA  
A corporate thematic evaluation to assess UN Women's contribution over the past six years to governance, national planning and budgeting with a particular focus on HIV/AIDS programming with respect to governance and budgeting. Managing the team of senior gender based budgeting experts and providing technical support in the design of data collection tools, document review, data analysis and synthesis.
- 2017** **Research on Intimate Partner Violence Against Indigenous Women in Uganda and India**  
Role: Lead Researcher | Client: UN-Women | Location: Uganda, India



This study involved an in-depth analysis of the vulnerabilities and drivers that sustain domestic violence against indigenous women in the context of social norms, economic poverty and power relations.

- 2016**      **Patterning the Drivers of Child Marriage In Ethiopia's Hotspot Districts**  
Role: Co-researcher | Client: UNICEF | Location: Ethiopia  
A National mapping study commissioned to identify the hotspots for child marriage, investigate the factors that maintain the practice and explore the protective mechanisms that enable children to avoid it.
- 2015**      **National Situational Assessment of Children in Uganda**  
Role: Lead Researcher | Client: UNICEF | Location: Uganda  
This analysis aimed to provide a robust and comprehensive understanding of the situation of children to identify broad areas of intervention in the national development agenda within which government and key stakeholders can situate emerging opportunities
- 2015**      **Multi-site Baseline Survey of GBV One-Stop Centres in Zambia**  
Role: Lead Researcher | Client: World Vision | Location: Zambia  
This study provided a baseline to measure programme results, impact and long-lasting change at the end of the STOP GBV Programme led by World Vision (WV), Women and Law in Southern Africa (WLSA) and Zambia Centre for Communication Programme (ZCCP) in six districts of Zambia
- 2015**      **Cost to business of Gender-Based Violence in Papua New Guinea**  
Role: Lead Researcher | Client: Australia DFAT | Location: Papua New Guinea  
An overview of existing approaches and methodologies to estimate the cost of GBV, and the development of a costing framework of GBV to business in PNG (and wider contexts).
- 2014**      **National attitude survey of Adolescent Girls, Rwanda**  
Role: Lead Researcher | Client: Girl Effect | Location: Rwanda  
The National Attitude Survey is a research project that aimed to support Girl Hub Rwanda (GHR) in obtaining a more comprehensive, systematic and robust appreciation of attitudes/perceptions of pre-adolescent and adolescent girls' lives in Rwanda using an attitude/behaviour survey and story collection through the SenseMaker® research instrument.
- 2013**      **Evaluation of Restless Development's Livelihoods Programme, Uganda**  
Role: Lead Researcher | Client: Comic Relief | Location: Uganda  
With the Uganda-based Community Development Resource Network, this review provided an external and independent end-line evaluation of the Youth Empowerment Programme (YEP). This evaluation covered the entire programme period from 2010 to 2013
- 2013**      **Strengthening links between poverty reduction strategies and child protection initiatives**  
Role: Uganda Lead Researcher | Client: Oak Foundation | Location: Ethiopia, Uganda, Nepal  
This two-year project aimed to strengthen links between poverty reduction strategies and child protection initiatives and to enhance the effectiveness of global efforts to tackle the alarming scale of child protection deficits in developing country contexts, promote understanding about the role that poverty plays as a driver of child ill-being, and inspire action to improve children's wellbeing and capabilities.
- 2012**      **Violence prevention and child protection mapping exercise**  
Role: Lead Researcher | Client: ODI, Bernard van Leer Foundation | Location: UK  
A review of stakeholders (inc. bilaterals, multilaterals, foundations and NGOs), with respect to aims and functions relating to violence against children. Using a network functions approach, this exercise sought to provide the Bernard van Leer Foundation with an evidence-base to direct reform in its overarching theory of change
- 2008**      **Social Audit and Needs Capacity Assessment in Mali and Burkina Faso**  
Role: Lead Researcher | Client: ODI-UNICEF | Location: Mali and Burkina Faso
- 2008**      **Gender mainstreaming in West and Central Africa – status and policy implications – a review of 5 Countries Programmes and Central Office**  
Role: Research Support | Client: ODI- UNICEF | Location: UK
- 2007**      **Fairtrade Programming in the Windward Isles: Gender Implications – Desk Review**

Role: Research Support | Client: Oxfam | Location: UK

2007

**The Global Feminization of Agriculture – Desk Review**

Role: Research Support | Client: Oxfam | Location: UK

### Selected publications

#### Peer Reviewed Publications

- Walker, D. (2008) The Impact of Community Currency Systems on Gender Relations in Rural Northeast Thailand: A Hybrid Social Audit – Gender Analysis Approach, *International Journal of Community Currency Research*, (13)
- UNICEF (2009) Strengthening Social Protection for Children in West and Central Africa, UNICEF-ODI
- Fiscal Space for Strengthened Social Protection in West and Central Africa, UNICEF-ODI
- Child Poverty: a Role for Cash Transfers?, UNICEF-ODI
- Maternal and Child Health: the Social Protection Dividend, UNICEF-ODI
- Promoting Synergies between Child Protection and Social Protection, UNICEF-ODI
- Jones, N., Holmes, R., Walker, D. and Mitra, S. (2009) Gender and Social Protection in Asia – What does the Crisis Change? Background Paper for Conference on the "The Impact of the Global Economic Slowdown on Poverty and Sustainable Development in Asia and the Pacific", 28-30 Sept 2009, Hanoi
- C. Harper, N. Jones, J. Espey, N. Patrick, P. Perezniето and D. Walker, with research assistance from Devlin, L. (2009) EC Toolkit on Child Rights: Child Rights in Poverty Reduction Strategy Processes, European Commission - ODI
- Walker, D. (2010) Book Review: Englert, B. & Daley, E. (eds.) (2009) Women's Land Rights & Privatisation in Eastern Africa, Eastern Africa Series, *Development Policy Review*, 28 (1)
- Espey, J., Perezniето, P., Jones, N., Harper, C. & Walker, D. (2010) Improving the prominence of child rights in poverty reduction strategy processes (ODI – Background Note)
- Walker, D. (2012) Childhood vulnerability to climate change in marginalised Vietnamese communities: the case for participation (ODI Background Note)
- Perezniето, P., Walker, D., & Villar, E. (2012) Participatory Situation analysis of Children in Uganda: Voices of Children Report (UNICEF Uganda)
- Walker, D., Bergh, G., Duvendack, M. & Page, E. (2013) Applied Systematic Review processes: Challenges and lessons in relation to child protection research (ODI Background Note)
- Jones, N. Cooper, J., Presler-Marshall, E. & Walker, D. (2014) The fallout of rape as a weapon of war: The life-long and intergenerational impacts of sexual violence in conflict (ODI Report)
- Walker, D., Bohidar, N., & Devkota, P. (2014). Migration, health and dignity in South Asia: Lessons from the EMPHASIS project on migration, women's empowerment and HIV in Bangladesh. India and Nepal. London: Overseas Development Institute
- Walker, D., Jones, N. & Gupta, T. (2014) Situation Analysis Of Children In Uganda (UNICEF)
- Walker, D. (2014). Resettlement funds to support victims of sexual and gender-based violence in Papua New Guinea. (DFAT-ODI)
- Darko, E., Smith, W. and Walker, D. (2015) Gender violence in Papua New Guinea (ODI)
- Jones, ; Teferea, B., Emirie, G., Gebre, B., Berhanu, K., Presler-Marshall E., Walker, D., Gupta T. and Plank, G. (2016) One size does not fit all - The patterning and drivers of child marriage in Ethiopia's hotspot districts (ODI)
- Walker, D. and Duvvury, N (2016) Costing the impacts of gender-based violence to business: a practical tool (ODI)
- Walker, D (2017) Measuring violence, abuse and neglect among older persons: An introductory tool (DFID-HelpAge)
- Bhatla, N., Bhattacharya, S., Verma, H. and Walker, D (2017) Accessing services for violence against women: Through the lens of Indigenous Women in Udaipur, India
- Bantebya, G., Muhanguzi, F. and Walker, D. (2017) Accessing services for violence against women: Through the lens of Indigenous Women in Kaabong, Uganda
- Walker, D (2017) Violence Against Indigenous Women: Factors that support and prevent access to services